**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u> </u>	or the	e 2014 calendar year, or tax year beginning UCT 1, 2014 and endi	ing S	EP 30	<u>, 4015</u>										
В	Check if pplicable	C Name of organization		D Emplo	oyer identific	ation number									
	Addre	BRAC USA, INC.	<b>~</b> ~ \												
$\vdash$	Name	8015	<del>) \</del> \		20-8/	456741									
-	ichang initial		m facilita	E Tolomb	none number										
$\vdash$	ireturn  Final		m/suite	E relept											
<u></u>	Final return/ termin ated					808-5615									
r—	ated ∏Amend		ŀ	G Gross re		16,144,420.									
<u></u>	_lreturn	NEW YORK, NY 10036			nis a group re										
L_	Applic tion pendir				subordinates										
		SAME AS C ABOVE				cluded? Yes No									
		empt status: X 501(c)(3) 501(c)( )◀ (insert no.) 4947(a)(1) or	527	lf "N	lo," attach a	list, (see instructions)									
		te: ► WWW.BRACUSA.ORG			up exemptior										
			L Year o	of formation	<u>: 2007 м</u>	State of legal domicile: NY									
Pa	art I	Summary													
ø	1	Briefly describe the organization's mission or most significant activities: SEE SCH	HEDU	LE O											
Suc															
Ë	2	2 Check this box > if the organization discontinued its operations or disposed of more than 25% of its net assets.													
Š	3	Number of voting members of the governing body (Part VI, line 1a)			з	10									
Activities & Governance	4	Number of independent voting members of the governing body (Part VI, line 1b)				9									
		Total number of individuals employed in calendar year 2014 (Part V, line 2a)				16									
ž		Total number of volunteers (estimate if necessary)				30									
ŧ		Total unrelated business revenue from Part VIII, column (C), line 12				0.									
⋖	ь	Net unrelated business taxable income from Form 990-T, ine 34	• • • • • • • • • • • • • • • • • • • •	***************************************	7b	0.									
				Prior `		Current Year									
41	8	Contributions and grants (Part VIII, line 1h)	-		6,439.	14,920,123.									
Revenue		Program service revenue (Part VIII, line 2g)			5,352.	849,289.									
Š		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			1,931.	12,008.									
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			$\frac{1}{3},183$ .	363,000.									
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			$\frac{5,105}{6,905}$ .	16,144,420.									
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0,870.										
		Benefits paid to or for members (Part IX, column (A), line 4	4 —	10,30		14,372,951.									
			<u>}</u> .	1 22	0.	1 242 250									
Expenses		Salaries, other compensation, employee benefits (Part IX, Jung 1)	<u> </u>	1,43	9,964.	1,343,350.									
en	1	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.									
꼾		Total fundraising expenses (Part IX, column (D), line 25) 601,154.		4 00											
-		Other expenses (Part.IX, column (A), lines 11a-11d, 11f-24e)			7,569.	1,186,061.									
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			8,403.	16,902,362.									
. 10	19	Revenue less expenses. Subtract line 18 from line 12			1,498.	<u>-757,942.</u>									
Net Assets or Fund Balances					Current Year	End of Year									
Sset	20	Total assets (Part X, line 16)			1,901.	<u>22,464,887.</u>									
E SE	21	Total liabilities (Part X, line 26)			8,026.	12,308,954.									
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20		<u>10,91</u>	<u>3,875.</u>	10,155,933.									
-	art II	Signature Block													
	-	lties of perjury, I declare that I have examined this return, including accompanying schedules and		•	,	/ knowledge and belief, it is									
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer	has any kn	owledge.										
		Sharod Aggarial,			June	16,2016									
Sig	n	Signature of officer		Ε	Oate ()	,									
Her	e	SHARAD AGGARWAL, VICE PRESIDENT													
		Type or print name and title													
		Print/Type preparer's name Prgparer's signature \ \( \Lambda \)	D	ate	Check	PTIN									
Paid	ı	MICHAEL WALLACE Michael Wallace		6/13/16	self-employe	P00881958									
Prep	рагег	Firm's name LUTZ AND CARR, CPAS LLP	1		irm's EIN	13-1655065									
-	Only	Firm's address 300 EAST 42ND STREET		1											
	•	NEW YORK, NY 10017			hone no. 21	2-697-2299									
Max	the IF	RS discuss this return with the preparer shown above? (see instructions)		<u>l'</u>		X Yes No									

	990 (2014) BRAC USA, INC. 20-8456741 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	BRAC USA SHARES THE SAME MISSION AS BRAC: OUR MISSION IS TO EMPOWER
	PEOPLE AND COMMUNITIES IN SITUATIONS OF POVERTY, ILLITERACY, DISEASE
	AND SOCIAL INJUSTICE. (CONTINUED ON SCHEDULE "O")
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 14,883,129. including grants of \$ 14,372,951.) (Revenue \$ 685,190.)
,,,	GRANTMAKING:
	TO SUPPORT BRAC'S NEW AND ONGOING INITIATIVES, BRAC USA MAKES CATALYTIC
	GRANTS TO BRAC PROGRAMS WITH THE FUNDS IT RAISES. BRAC USA DOES NOT
	ACCEPT UNSOLICITED PROPOSALS FROM ORGANIZATIONS THAT ARE NOT PART OF
	BRAC OR BRAC INTERNATIONAL. IT SUPPORTS A STRATEGIC AGENDA BASED ON
	PRIORITIES AGREED UPON BY BRAC AND THE BRAC USA BOARD. ITS GRANTMAKING
	PROGRAM FACILITATES FLEXIBILITY, INNOVATION, ENTREPRENEURSHIP,
	CREATIVITY AND LEARNING. INCOME EARNED BY THE ORGANIZATION IS DERIVED
	FROM CONTRACTS WITH THE MASTERCARD FOUNDATION RELATED TO DIRECT
	ADMINISTRATION OF FUNDING BRAC UGANDA FOR THE SCHOLARS PROGRAM AND
	MICROFINANCE MULTIPLIED AND THE CONSULTATIVE GROUP TO ASSIST THE POOR
	TO FURTHER THE WORK OF THE GRADUATION PROGRAM TARGETING THE ULTRA POOR.
4b	(Code:) (Expenses \$ 705,529. including grants of \$ 0.) (Revenue \$ 460,833.)
	STRATEGIC PROGRAM SERVICES:
	WE HELP BRAC TO PILOT, GROW AND INNOVATE MICROFINANCE, HEALTH,
	EDUCATION, LIVELIHOOD DEVELOPMENT AND OTHER PROGRAMMES BY: ENABLING
	ACCESS TO CAPITAL AND OTHER RESOURCES, PROVIDING TECHNICAL ASSISTANCE
	AND PROGRAMME DESIGN SUPPORT, SETTING UP INTERNAL SYSTEMS AND PROCESSES FOR SUCCESSFUL IMPLEMENTATION AND MONITORING, AND
	COMMUNICATING OUTCOMES WITH INVESTORS, DONORS AND STAKEHOLDERS. INCOME
	EARNED BY THE ORGANIZATION IS DERIVED FROM OUR CONTRACTS WITH THE
	MASTERCARD FOUNDATION TO PROVIDE PROJECT LIAISON SERVICES FOR BRAC
	UGANDA, (CONTINUED ON SCHEDULE "O")
	Outhorn Court Liver out Designation
4c	(Code:) (Expenses \$ 391,981. including grants of \$ 0.) (Revenue \$ 66,266.)
	PUBLIC EDUCATION:
	WE TELL THE BRAC STORY IN THE UNITED STATES AND WORLDWIDE THROUGH
	SOCIAL AND TRADITIONAL MEDIA, SPEAKING ENGAGEMENTS AND WORD OF MOUTH.
	WE ENGAGE WITH FRIENDS OF BRAC TO ACT AS AMBASSADORS OF OUR WORK TO
	SHARE EXPERTISE AND MOBILIZE SUPPORT. WE ADVOCATE FOR OTHER
	ORGANIZATIONS, GOVERNMENTS, AND MULTILATERALS TO ADOPT POLICIES AND
	PROGRAMS THAT WILL ELIMINATE EXTREME POVERTY BY 2030.
	Otherway and for Operating in Original Office (Operating Office of Operating
4d	Other program services (Describe in Schedule O.)
	(Expenses \$\frac{\text{including grants of \$}}{15,980,639}\$.
<u>4e</u>	Form 990 (2014)
432002 11-07-	CDD CONTENT O DOD CONTENT DE CAN (C)
	··· ==== = ··· = · · · · · · · · · · ·

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
^	If "Yes," complete Schedule A	1	X	<b>_</b>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4_	-	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			- 22
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space.	_ <u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	8_		Δ_
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		X
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
a	by the series of			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
٦.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	,,,,		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X
14a	a state of the original state of the original of the original	14a		<u>X</u> _
b	and the state of t	-		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	X	
10	foreign organization? If "Yes " complete Schedule E. Parts II and IV.			
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	X	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV			7.7
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		У
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u>X</u> _
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
20-2	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19	_	<u>X</u>
LUA h	If "Yes" to line 20a, did the organization attach a copy of the pudited financial statement at the control of the control	20a		X
Ŋ.	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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	- Total Control Contro			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
00	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			₹7
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		X
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		00	Х	
24a	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	Λ	
<b>24</b> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
b	Schedule K. If "No", go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		21
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
Ū	any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u>ZTU</u>		
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	2.00		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		:	
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		 	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

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	990 (2014) BRAC USA, INC. 20-6450	<u>/4工</u>		age 🗸
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		103	INO
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			ŀ
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ü	(gambling) winnings to prize winners?	1c	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10	28	
Za	filed for the calendar year ending with or within the year covered by this return 2a 16			<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	ZU	- 47	-
За		2-		X
_	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3a		
b		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		İ	177
la.	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
Б	If "Yes," enter the name of the foreign country:			
<b>-</b>	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			}
_	were not tax deductible?	_6b_		-
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	<u>7c</u>		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	_8_		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		ļ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		ĺ	
11	Section 501(c)(12) organizations, Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ļ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand13c			<u> </u>
	Did the organization receive any navments for indoor tanning services during the tay year?	44-	1	v

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .....

	990 (2014) BRAC USA, INC. tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 th				P. spon	age <sup>1</sup> 6 se				
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O									
	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management			Υ						
		ء ا	1 10		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10	-						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		9							
b										
2										
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the									
	of officers, directors, or trustees, or key employees to a management company or other person? $\dots$			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X				
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint	one or							
	more members of the governing body?			7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders, or							
	persons other than the governing body?	• • • • • • • • •		7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	ie following:							
а	The governing body?		***************************************	8a	X					
b	Each committee with authority to act on behalf of the governing body?			8b	X	}				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R									
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such c									
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	Х	ļ				
12a			***************************************	12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			12.5	~~					
·	in Schedule O how this was done			12c	X					
13	Did the organization have a written whistleblower policy?			13	X	T				
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approve				- 21	<del> </del>				
(3	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	перепаета							
_	The organization's CEO, Executive Director, or top management official			150	Х					
a b	Other officers or key employees of the organization	• • • • • • • • • • • • • • • • • • • •	***************************************	15a 15b	X	<del>                                     </del>				
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		***************************************	100	77	<del> </del>				
16	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange.	mont i	uith a							
เบส	· · · · · · · · · · · · · · · · · · ·			40-		Х				
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of the or			16a						
a			•							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga			40.		1				
600	exempt status with respect to such arrangements? tion C. Disclosure			16b		1				
		10 T	\C DT C3 TT	3470	3.67	347				
17	List the states with which a copy of this Form 990 is required to be filed AL, AZ, AR, CA, C					r'MT				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(Sec.	tion 501(c)(3)s only)	avallab	16					
	for public inspection. Indicate how you made these available. Check all that apply.	<i>t.</i> •	6 1.4 05							
	X Own website X Another's website X Upon request  Other (explain		•							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	ntlict	or interest policy, an	d tinan	cial					
	statements available to the public during the tax year.		,							
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks a	nd records: ►							
	WHITNEY REICHENBACKER - (212)808-5615									
	110 WILLIAM STREET, 29TH FLOOR, NEW YORK, NY 1003	8		<del>-</del>	000					
43200	SEE SCHEDULE O FOR FULL LIST OF STATES			Form	990	(2014)				

			1.
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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SUSAN M. DAVIS	40.00						ļ	000 (10	_	10 660
PRESIDENT & CEO		X	<u> </u>	X		-	ļ	230,610.	0.	10,663.
(2) LINCOLN C. CHEN, M.D.	2.00	x		x				0.	0.	0
CHAIRPERSON	40.00	Δ.		<u>^</u>		ļ	-	0.	U •	0.
(3) MANISHA BHINGE	40.00	1		x				102,424.	0.	13,831.
VICE PRESIDENT	2.00			<u> ^</u>				104,444.	0.	13,031.
(4) JAMES CARLSON SECRETARY	2.00	X		X				0.	0.	0.
(5) RONALD GRZYWINSKI	2.00	25	$\vdash$		1	ļ	-			
VICE CHAIRPERSON	2.100	$\mathbf{x}$		x				0.	0.	0.
(6) RICHARD CASH	2.00					1				
ASSISTANT SECRETARY AND TREASURER	= 0 0	x					l	0.	0.	0.
(7) CHRISTINA LEIJONHUFVUD	2.00					ļ				
TREASURER		X		ĺ				0.	0.	0.
(8) BRIDGET COATES	2.00					Π				
DIRECTOR		Х						0.	0.	0.
(9) CATHERINE MUTHER	2.00	]								
DIRECTOR		X	<u> </u>					0.	0.	0.
(10) RACHEL PAYNE	2.00									
DIRECTOR		X		_		<u> </u>	<u> </u>	0.	0.	0.
(11) DEBRA WETHERBY	2.00	l								
DIRECTOR		X	-			-		0.	0.	0.
(12) STACEY CLARK	40.00	-				-		0.01.0		40 454
CFO & PROGRAM MANAGER	40.00	-	-	X	$\vdash$	┡	-	87,017.	0.	10,451.
(13) ANN MARIE ALMEIDA	40.00	-				x		142 020	0.	8,684.
DIRECTOR OF STRATEGIC INITIATIVES		$\vdash$	-			<u>  ^</u>	├	142,039.	U •	8,084.
		-					-			
	+		$\vdash$	-	1	$\vdash$				
		1								
					1		1-			
		1		1						
		T	1	1	1	1	1			

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	990 (2014) BRAC USA									20-8	<u>456</u>	741	Р	age <sup>1</sup> 8
Par	t VII Section A. Officers, Directors, Tru		ploy	ees,			ghe	st C	1	es (continued)				
	(A) Name and title	(B) Average hours per week	erage Position (do not check more than o box, unless person is both					າ ອກ	(D) Reportable compensation	(E) Reportable compensation		(F) Estimated amount of		
		(list any hours for related organizations below line)	individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)		com frorga	other pensa om th anizat i relat inizati	e ion ed
<u>.</u>														
				<u></u>										
,			-											
	,													
46	Cut total						<u>.</u>		562,090.			A	2 6	20
C	Sub-total Total from continuation sheets to Part \	/II. Section A	•••••		• • • • • •		•••••		0.		0.	. 4	3,0	29. 0.
	Total (add lines 1b and 1c)								562,090.	<del></del>	0.	4	3,6	29.
2	Total number of individuals (including but compensation from the organization							io r	eceived more than \$100	,000 of reportab	le		•	4
3	Did the organization list any former office	r, director, or tru	uste	e, ke	ey er	nplo	yee,	or	highest compensated e	mployee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for											3		X
4	For any individual listed on line 1a, is the sand related organizations greater than \$15											4	X	
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," cor	accrue comper	nsati	ion f	rom	any	unr/	elat	ed organization or indivi	dual for services	3	5		Х
Sec	tion B. Independent Contractors											`		
1	Complete this table for your five highest c the organization. Report compensation fo										npens	ation f	rom	
	(A) Name and busines	s address	NO	INC	£				(B) Description of s	ervices	С	(C compe		n
												· · · · · · · · · · · · · · · · · · ·		
2	Total number of independent contractors \$100,000 of compensation from the organ		ot lii	mite	d to		se lis N	ted	l above) who received m	ore than				

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	990 (			•			<u> 20-8456</u>	741 Page 9
Pai	rt VII	Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
				L distribution of the control of the	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इइ	1 a	Federated campaigns	1a					
ira Du		Membership dues						
g,		Fundraising events				·	•	
第門		Related organizations						1
ig,		Government grants (contribut						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gran	its, and					
the		similar amounts not included abo	ve 1f	14,920,123.				
d d	g	Noncash contributions included in lines	: 1a-1f: \$					
<u> </u>	h	Total. Add lines 1a-1f		<b>)</b>	14,920,123,			
				Business Code				
Program Service Revenue	2 a b	• •		541900	849,289.	849,289.		
SE	С							
ran eve	d				:			
<u>Б</u> .	е							
<u>~</u>	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		<b>&gt;</b>	849 289		. :	
	3	Investment income (including						
		other similar amounts)			12,008.			12,008.
	4	Income from investment of ta	, ,	}				1.
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	***************************************						
	b							
		Rental income or (loss)						
		Net rental income or (loss)						***************************************
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				· ·
		assets other than inventory	-					4.800
	a	Less: cost or other basis						
	_	and sales expenses						
		Gain or (loss)  Net gain or (loss)		<u> </u>				
		Gross income from fundraisin						
ne	o a	including \$						
ye.		contributions reported on line						,
A.		Part IV, line 18	•					
Other Revenue	h	Less: direct expenses						
δ		Net income or (loss) from fund		<b></b>				
		Gross income from gaming a	=					
		Part IV, line 19				***************************************		
	b	Less: direct expenses						
		Net income or (loss) from gan		1		<b>4</b>		
		Gross sales of inventory, less	-					
		and allowances						the state of the s
	b	Less: cost of goods sold				t de la constant de l		war-
		Net income or (loss) from sale				Province of the Control of the Contr		
		Miscellaneous Revenu		Business Code				
	11 a	WRITE OFF OF PRIOR YEA		900099	363,000.	363,000.		
	b							
	С							
	d	All other revenue						
	_	Total Add lines 11s,11d		<u> </u>	363 000			1

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12,008, Form **990** (2014)

# Form 990 (2014) BRAC USA, INC. Part IX | Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must corr Check if Schedule O contains a respon	nse or note to any line in	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	274,055.	274 055		
_	and domestic governments. See Part IV, line 21	4/4,000.	274,055.		
2	Grants and other assistance to domestic		THE STATE OF THE S		•
2	individuals. See Part IV, line 22				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	14,098,896.	14,098,896.		
4	Benefits paid to or for members	14,000,000.	147050,050.		
5	Compensation of current officers, directors,				
J	trustees, and key employees	351,251.	142,594.	53,972.	154,685.
6	Compensation not included above, to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	812,944.	501,464.	82,438.	229,042.
8	Pension plan accruals and contributions (include				• • • • • • • • • • • • • • • • • • • •
	section 401(k) and 403(b) employer contributions)	11,248.	7,131.	1,056.	3,061.
9	Other employee benefits	89,785.	52,248.	9,228.	28,309.
10	Payroll taxes	78,122.	43,434.	9,058.	25,630.
11	Fees for services (non-employees):				
а	Management				
b	Legal	5,050.	2,740.	1,282.	1,028.
¢	Accounting	6,427.	3,488.	1,631.	1,308.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	•		100 000		4
	column (A) amount, list line 11g expenses on Sch O.)	235,486.	127,788.	59,760.	<u>47,938.</u>
12	Advertising and promotion	15,189.		0.4 45.4	12,203.
13	Office expenses	62,078.	24,390.	24,474.	13,214.
14	Information technology				
15	Royalties	121 406	76 410	10 110	20 070
16	Occupancy	131,496. 257,969.	76,410. 191,893.	16,116. 45,311.	38,970.
17	Travel	457,909.	131,033.	45,311.	20,765.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials  Conferences, conventions, and meetings	152,846.	152,846.		
19		134,040.	134,040.		
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	3,908.	2,173.	453.	1,282.
23	Insurance	15,948.	8,867.	1,849.	5,232.
24	Other expenses. Itemize expenses not covered	13/5101	0,0011	1,015.	5,252.
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	CONTRACT FEES	242,912.	242,912.	0.	0.
b	MISCELLANEOUS	56,752.	24,324.	13,941.	18,487.
c			,		
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	16,902,362.	15,980,639.	320,569.	601,154.
26	Joint costs. Complete this line only if the organization		•	And a	
	reported in column (B) joint costs from a combined	C-Table 144 AVIOL		***************************************	
	educational campaign and fundraising solicitation.	SPANIE STATE		Mailling & Land	
	Check here F If following SOP 98-2 (ASC 958-720)			200	
40004	0 11-07-14				Form <b>990</b> (2014)

Pai	rt X	Balance Sheet					
	.,	Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,343,737.	1	8,963,964.
	2	Savings and temporary cash investments			7,288,763.	2	6,650,209.
	3	Pledges and grants receivable, net			9,810,408.	3	6,596,820.
	4	Accounts receivable, net			1,487.	4	163,164.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa					
		Part II of Schedule L		·		5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	-				
		employers and sponsoring organizations of section					
10		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net			7		
As	8	Inventories for sale or use				8	· · · · · ·
	9	Prepaid expenses and deferred charges			51,690.	9	43,106.
	_	Land, buildings, and equipment: cost or other			31,000.	9	43,100.
	iva	basis. Complete Part VI of Schedule D	100	102,504.	٠		
	h	Less: accumulated depreciation			11,895.	10c	13,703.
	1	Investments - publicly traded securities	11,090.		13,103.		
	11 12	Investments - publicly traded securities		11	,		
	1	Investments - other securities, see Part IV, line 1 Investments - program-related. See Part IV, line 1		12			
	13				13		
	14	Intangible assets			33,921.	14	33,921.
	15	Other assets. See Part IV, line 11			21,541,901.	15	
	16	Total assets, Add lines 1 through 15 (must equa			555,458.	16	22,464,887. 205,647.
	17 18	Accounts payable and accrued expenses	9,704,984.	17	11,866,630.		
	19	Grants payable		277,772.	18	137,451.	
	20	Deferred revenue			4/1,//4.	19	137,431.
	21	Tax-exempt bond liabilities				20	
		Loans and other payables to current and former				21	
Liabilities	22	key employees, highest compensated employee					
þi						-00	
<u>E.</u>		Complete Part II of Schedule L				22	_
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines					
		6 1 1 1 5	-	,	89,812.	0.5	00 226
	000	Schedule D  Total liabilities. Add lines 17 through 25			10,628,026.		99,226. 12,308,954.
	26	Organizations that follow SFAS 117 (ASC 958)			10,020,020.	26	12,300,334.
<b>10</b>		complete lines 27 through 29, and lines 33 and		K Here Las and			
ĕ	07				3,727,065.	07	4,925,714.
lan	27 28	Unrestricted net assets Temporarily restricted net assets	7,186,810.		5,230,219.		
8	29				7,100,010.	29	3,430,419.
ü	20	Organizations that do not follow SFAS 117 (AS		2) aback have		29	
μ		and complete lines 30 through 34.					
တ္သ	20	Capital stock or trust principal, or current funds			· ·	20	
še	30 31	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc				32	
Š	33	Total net assets or fund balances			10,913,875.		10,155,933.
	34	Total liabilities and net assets/fund balances			21,541,901.	34	22,464,887.
	, <u>v</u> .						

Form **990** (2014)

Form	990 (2014) BRAC USA, INC.	20-845	56741	Pag	<sub>je</sub> 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	***************************************			
1	Total revenue (must equal Part VIII, column (A), line 12)	1 .	16,144	1,4	20.
2	Total expenses (must equal Part IX, column (A), line 25)		16,902		
3	Revenue less expenses. Subtract line 2 from line 1	3	-75		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,913	3,8	75.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	10,15	5,9	33.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:	·			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2014)

### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 '

Open to Public Inspection

Name of the organization Employer identification number 20-8456741 BRAC USA, INC. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 9 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. 🔟 Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			· · · · · · · · · · · · · · · · · · ·			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7485225.	12484878.	13057047.	11866439.	14920123.	59813712.
2	Tax revenues levied for the organ-	,					
	ization's benefit and either paid to		-				
	or expended on its behalf						
3	The value of services or facilities			1			
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7485225.	12484878.	13057047.	11866439.	14920123.	59813712.
5	The portion of total contributions			·			
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the		- "				
	amount shown on line 11,						
	column (f)						24548278.
6	Public support. Subtract line 5 from line 4.						35265434.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	7485225.	12484878.	13057047.	11866439.	14920123.	59813712.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties		:				
	and income from similar sources	24,185.	15,653.	17,816.	11,931.	12,008.	81,593.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						-
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,940.	869.	1,004.	3,183.	363,000.	369,996.
11	Total support. Add lines 7 through 10						60265301.
12	Gross receipts from related activities,	etc. (see instruction	ons)				,650,375.
13	First five years. If the Form 990 is for	r the organization's					<u> </u>
	organization, check this box and stor	here		************************	************		
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2014 (	ine 6, column (f) di	ivided by line 11,	column (f))	***************************************	14	58.52 %
15	Public support percentage from 2013	Schedule A, Part	II, line 14	******		15	58.64 %
16a	33 1/3% support test - 2014. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization	ı	4	*************************	<b>&gt;</b> X
b	33 1/3% support test - 2013. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation	• • • • • • • • • • • • • • • • • • • •	*******	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop h	nere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supported	d organization	_	<b>&gt;</b>
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publi	icly supported orga	anization	
18	Private foundation. If the organization						
					Sche	dule A (Form 990	or 990-EZ) 2014

# Schedule A (Form 990 or 990-EZ) 2014 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	ted below, please comp	piete Part II.)				
Calendar year (or fiscal year beginning in	n) (a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and	(4) -3 -3	(3) = - · ·		(4) = + / +	(5)	
membership fees received. (Do r	not					
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services pe formed, or facilities furnished in any activity that is related to the	Pr-					
organization's tax-exempt purpo  3 Gross receipts from activities that						
are not an unrelated trade or but iness under section 513	S-				or everyther the property of t	
4 Tax revenues levied for the orga- ization's benefit and either paid or expended on its behalf	to			1000		
5 The value of services or facilities	****					
furnished by a governmental uni the organization without charge	t to					
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified pers						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	d					
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line	1					
Section B. Total Support						
Calendar year (or fiscal year beginning i	n) 🕨 (a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6		1				
10a Gross income from interest, dividends, payments received or securities loans, rents, royalties and income from similar sources	n					
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from busine acquired after June 30, 1975	l l					
c Add lines 10a and 10b						
11 Net income from unrelated busin activities not included in line 10k whether or not the business is regularly carried on				- Control of the Cont		
12 Other income. Do not include gas or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and						
14 First five years. If the Form 990	is for the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organiz	zation,
check this box and stop here .	<u></u>					<b></b>
Section C. Computation of F					· <del></del>	
15 Public support percentage for 2					15	%
16 Public support percentage from					16	<u>%</u>
Section D. Computation of I			•		Ţ	
17 Investment income percentage to					17	%
18 Investment income percentage					18	%
19a 33 1/3% support tests - 2014.						
more than 33 1/3%, check this b	·					
b 33 1/3% support tests - 2013.						
line 18 is not more than 33 1/3%						
20 Private foundation. If the organ	ization did not check a	box on line 14, 19	9a, or 19b, check t	his box and see in	structions	<u></u>

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I, If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990),
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
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	4b		
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	4c		
	5a		
	5b		
	5c		
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	7		
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	9a		
	9b		
	Q <sub>C</sub>		
	9c		
	10-		
	10a		
	10b	^ F=*	00:11
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Schedule A (Form 990 or 990-EZ) 2014

Sche	dule Å (Form 990 or 990-EZ) 2014 BRAC USA, INC.		2	0-8456741 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970. See instru	ıctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoverles of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5	1	
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			,
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	amarganay tamparany raduction (and instructions)	6		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

20-8456741 Page 7 Schedule A (Form 990 or 990-EZ) 2014 BRAC USA, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: b Ч e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2014 from Section D. line 7: a Applied to underdistributions of prior years b Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see 7 Excess distributions carryover to 2015. Add lines 3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2014

b c

d Excess from 2013
e Excess from 2014

Schedule Å (Form 99	90 or 990-EZ) 2014 BRAC	USA, INC.		20-8456741	Page 8
Part VI Supp	lemental Information.	Provide the explanations	required by Part II, line 10; P	art II, line 17a or 17b; and Part III, line	
Also co	emplete this part for any addi	itional information. (See ins	structions).		
			,		
					<del>.</del>
		,			
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	<del>,</del>				

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

	BRAC	USA,	INC.	20-8456741
Organization type(che	eck one):			
Filers of:	Sec	tion:		
Form 990 or 990-EZ	X	501(c)(	3 ) (enter number) organization	
		4947(a)	(1) nonexempt charitable trust not treated as a private foundation	
		527 pol	itical organization	
Form 990-PF		501(c)(3	e) exempt private foundation	
		4947(a)	(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3	s) taxable private foundation	
			e <b>General Rule</b> or a <b>Special Rule.</b> rganization can check boxes for both the General Rule and a Special R	ule. See instructions.
General Rule				
			D, 990 EZ, or 990 PF that received, during the year, contributions totaling. Complete Parts I and II. See instructions for determining a contributo	-
Special Rules				
sections 509( any one contr	a)(1) and 1 ibutor, dur	70(b)(1)(A ing the ye	ection 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor $\dot{y}(v)$ , that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a ar, total contributions of the greater of (1) \$5,000 or (2) 2% of the amoute Parts I and II.	a, or 16b, and that received from
year, total cor	ntributions	of more ti	ection 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from nan \$1,000 exclusively for religious, charitable, scientific, literary, or edu en or animals. Complete Parts I, II, and III.	
year, contribu is checked, er purpose. Do r	itions exclu nter here th not comple	<i>isively</i> for ne total co te any of	ection 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from religious, charitable, etc., purposes, but no such contributions totaled rentributions that were received during the year for an exclusively religious the parts unless the General Rule applies to this organization because tions totaling \$5,000 or more during the year	nore than \$1,000. If this box is, charitable, etc., it received <i>nonexclusively</i>
but it must answer "No	o" on Part	IV, line 2,	ed by the General Rule and/or the Special Rules does not file Schedule of its Form 990; or check the box on line H of its Form 990-EZ or on its learnents of Schedule B (Form 990, 990-EZ, or 990-PF).	· ·
LHA For Paperwork	Reduction	Act Notic	ce, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule	B (Form 990, 990-EZ, or 990-PF) (2014)

Employer identification number

BRAC USA, INC	BRAC	USA,	INC
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20-8456741

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BILL & MELINDA GATES FOUNDATION  500 FIFTH AVENUE NORTH  SEATTLE, WA 98102	\$\$,091,200.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	SOROS ECONOMIC DEVELOPMENT FUND  224 WEST 57TH STREET  NEW YORK, NY 10019	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		1,538,794.	Person X Payroli  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	EROL FOUNDATION  4 RUE CHARLES-BONNET  GENEVA, SWITZERLAND 01211	\$ 1,042,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	GOOGLE FOUNDATION  1600 AMPITHEATRE PARKWAY  MOUNTAIN VIEW, CA 94043	\$500,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	OMIDYAR NETWORK FUND, INC.  1991 BROADWAY, SUITE 200  REDWOOD CITY, CA 94063	\$ 500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2014

Name of organization

BRAC USA, INC.

Employer identification number

20-8456741

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	NOVO FOUNDATION  535 FIFTH AVENUE, 33RD FLOOR  NEW YORK, NY 10017	\$\$ <u>418,189.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	ACACIA PARTNERS  9 WEST 57TH STREET  NEW YORK, NY 10019	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	THE MASTERCARD FOUNDATION  250 YONGE STREET, APT.#2400  TORONTO, ON, CANADA M5B 2L7	\$ 371,620.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part If for noncash contributions.)

Name of organization

Employer identification number

BRAC USA, INC.

20-8456741

art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	. (b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		*	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	

Employer identification number

year from any one contributor. Complete of oleting Part III, enter the total of exclusively religious duplicate copies of Part III if addition (b) Purpose of gift  Transferee's name, address, a	s, charitable, etc., contributions of \$1,000 or less for all space is needed.  (c) Use of gift  (e) Transfer of gift	20-8456741  tion 501(c)(7), (8), or (10) that total more than \$1,000 for entry. For organizations the year. (Enter this info. once.) ► \$  (d) Description of how gift is held
(b) Purpose of gift	(c) Use of gift  (e) Transfer of gift	
	(e) Transfer of gift	
Transferee's name, address, a		Relationship of transferor to transferee
Transferee's name, address, a		Relationship of transferor to transferee
Transferee's name, address, a		Relationship of transferor to transferee
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
		D. Latinus him of the profession to the supplement
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	ind ZIP + 4	Relationship of transferor to transferee
(In) Process of with	(a) Llos of gift	(d) Description of how gift is held
(b) Purpose of gift	(c) use or girt	(a) Description of now gire is field
	(e) Transfer of gift	
Transferee's name address a	and 7IP ± 4	Relationship of transferor to transferee
Transition of Trailie, addition, t		
	(b) Purpose of gift  Transferee's name, address, a	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift

## SCHEDULE D

(Form 990)

OMB No. 1845-0047 Open to Public

**Supplemental Financial Statements** Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Inspection Employer identification number Name of the organization

	BRAC USA, INC.		<u>20-8456741</u>
Par	rt I Organizations Maintaining Donor Advised Funds or Other	Similar Funds or A	ccounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advise	d funds (I	b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets h	eld in donor advised fun	ds
	are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that gr		
	for charitable purposes and not for the benefit of the donor or donor advisor, or for a		
	impermissible private benefit?		
Par			
1	Purpose(s) of conservation easements held by the organization (check all that apply)		
		servation of a historically	important land area
		servation of a certified hi	storic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contrit	oution in the form of a co	nservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic structure included in (a)		2c
ď			
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or		nization during the tax
	year▶		
4	Number of states where property subject to conservation easement is located >		
5	Does the organization have a written policy regarding the periodic monitoring, inspec	ction, handling of	
	·		Yes 🔲 No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conserva-		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation		
8	Does each conservation easement reported on line 2(d) above satisfy the requirement	nts of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easements in its reve	enue and expense stater	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statemer	nts that describes the org	ganization's accounting for
	conservation easements.		
Pai	rt III Organizations Maintaining Collections of Art, Historical Tr	easures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.		N-1
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in		
	historical treasures, or other similar assets held for public exhibition, education, or re-	esearch in furtherance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in	furtherance of public se	rvice, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		. ▶ \$
	(ii) Assets included in Form 990, Part X	***************************************	. ▶ \$
2	If the organization received or held works of art, historical treasures, or other similar		provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to	these items:	
a	Revenue included in Form 990, Part VIII, line 1	*************************************	. ▶ \$
þ	Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		. ▶ \$
		•	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Sched	dule D (Form 990) 2014 BRAC US	A, INC.				20-84	56741	Page 2
Par	t III   Organizations Maintaining C	ollections of Ar	t, Historica	l Treasures, or C	ther S	imilar Asse	<b>ts</b> (continued	d)
3	Using the organization's acquisition, accession	on, and other record	s, check any o	the following that are	a signifi	cant use of its	collection ite	ems
	(check all that apply):							
а	Public exhibition	d	Loan o	exchange programs				
d	Scholarly research	е	Other					
c	Preservation for future generations							
4	Provide a description of the organization's co	ellections and explain	n how they furt	her the organization's	exempt	purpose in Pai	t XIII.	
5	During the year, did the organization solicit o							
	to be sold to raise funds rather than to be ma						Yes	No
Par	t IV Escrow and Custodial Arran						line 9, or	
	reported an amount on Form 990, Pa	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contrib	utions or other assets	not incl	uded	<b></b> -	
	on Form 990, Part X?			,		L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:		-			
							Amount	
С	Beginning balance			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1c		
d	Additions during the year	**********				1d		
е	Distributions during the year	*************				1e		
f	Ending balance	***************************************				_1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow	or custodial account	liability?	L	_ Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanation has	been provided in Part	XIII			
Par	t V Endowment Funds. Complete i	f the organization ar	swered "Yes"	to Form 990, Part IV, I	line 10.			
		(a) Current year	(b) Prior ye	ar (c) Two years ba	ick (d)	Three years back	(e) Four ye	ars back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
-	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur		e (line 1g, colu	mn (a)) held as:				
 а	Board designated or quasi-endowment		%	· "				
b	Permanent endowment	%	<del>_</del>					
·	The percentages in lines 2a, 2b, and 2c show							
33	Are there endowment funds not in the posse		ation that are h	eld and administered	for the o	rganization		
Ja	by:	Socion of the organic	and, mar are.			<b>g</b>	Y	es No
	(i) unrelated organizations							
	(ii) related organizations							
b	If "Yes" to 3a(ii), are the related organization						1	
4	Describe in Part XIII the intended uses of the						[ ]	
	rt VI Land, Buildings, and Equipn	nent.	-					
	Complete if the organization answere		), Part IV, line 1	1a. See Form 990, Pa	art X, line	10.		
	Description of property	(a) Cost or o			(c) Accu		(d) Book v	alue
		basis (invest		oasis (other)	depred	iation		
1a	Land							
b	Buildings							
c c	Leasehold improvements							
d	Equipment	1		31,303.	2	0,671.	10	,632.
	Other			71,201.		8,130.		,071.
	I. Add lines 1a through 1e. (Column (d) must e		t X, column (B),				13	,703.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 DIAC ODA, 1	110.		
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"		11b. See Form 990, Part X	, line 12. on: Cost or end-of-year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valuation	on: Cost of end-or-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other	-	<u> </u>	
(A)		<u> </u>	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)	-		
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<u></u>		
Part VIII Investments - Program Related.			/ 5 - 40
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11c. See Form 990, Part X	c, ine 13. ion: Cost or end-of-year market value
(a) Description of investment	(b) Book value	(c) Method of Valdati	on. Gost of Gra of your market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	Li E 000 Dat N En	- 11-1 O-2 Farms 000 Flort	V 6ma 1E
Complete if the organization answered "Yes"	Description	e 11d. See Form 990, Part	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	451		
Total. (Column (b) must equal Form 990, Part X, col. (B) lii  Part X Other Liabilities.	ne 15.)		
	I to Form OOO Dort IV lin	a 11a or 11f Saa Form 990	Port Y line 25
Complete if the organization answered "Yes  (a) Description of liability	to roun 990, Part IV, III	(b) Book value	7, 1 GIT N, 8110 ZU.
<u></u>		(D) DOOK VAIDO	•
(1) Federal income taxes		00 226	
(2) DEFERRED RENT		99,226.	
(3)			
(4)			
(5)			
(6)	l l		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

(7) (8)

99,226.

Schedule D'(Form 990) 2014 BRAC USA, INC.			8456741 Page 4
Part XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue	e per Returi	٦.
Complete if the organization answered "Yes" to Form 990, Part IV, line	e 12a.		
		1	16,046,907.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	1 1	,487.	
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	265,487.
3 Subtract line 2e from line 1			15,781,420.
A A A A A A A A A A A A A A A A A A A	.,		10//01/1201
	4a		
		,000.	
b Other (Describe in Part XIII.)			262 000
c Add lines 4a and 4b			363,000. 16,144,420.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Sta			
	•	ses per neu	AC 11.
Complete if the organization answered "Yes" to Form 990, Part IV, line			16 004 040
1 Total expenses and losses per audited financial statements		1	16,804,849.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	0.05	405	
a Donated services and use of facilities		,487.	
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	265,487.
3 Subtract line 2e from line 1		з	16,539,362.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b 363	,000.	
c Add lines 4a and 4b		4c	363,000.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			16,902,362.
Part XIII Supplemental Information.	,		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	4: Part IV. lines 1b and 2b: Pa	art V. line 4: Par	t X. line 2: Part XI.
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		,	,, · · · · · · ·
	.,		
			····
PART XI, LINE 4B - OTHER ADJUSTMENTS:			
Title 22 / Daniel 20 Ostale 200 OSTALE 201			
WRITE OFF OF PRIOR YEAR GRANT PAYABLE			363,000.
MILLIO OLI OLI INIONI IMINI OMMI INIONI			30370001
PART XII, LINE 4B - OTHER ADJUSTMENTS:			
PART AII, HIME 4B - OTHER ADUUSIMENTS.		<del>.</del>	
WITHE ORE OF DETOR WEAR CRAME DAVABLE			262 000
WRITE OFF OF PRIOR YEAR GRANT PAYABLE		<u> </u>	363,000.
•			

### SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number 20-8456741 BRAC USA, INC. Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... X Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and independent expenditures offices (by type) (e.g., fundraising, program is a program service, for and in the region services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region GRANTS TO RECIPIENTS LOCATED IN THE REGION SOUTH ASIA 10,524,221. GRANTS TO RECIPIENTS LOCATED IN THE REGION SUB-SAHARAN AFRICA 3,296,265. GRANTS TO RECIPIENTS EUROPE 0 LOCATED IN THE REGION 275,000. CENTRAL AMERICA AND GRANTS TO RECIPIENTS THE CARIBBEAN LOCATED IN THE REGION 3,410. 3 a Sub-total ..... 0 14,098,896. b Total from continuation sheets to Part I 0 0. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

and 3b)

14,098,896.

20-8456741

Page 2

BRAC USA, INC.

Schedule F (Form 990) 2014

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

SOUTH ASIA	DISASTER RELIEF FUNDING TO THE ILO RANA PLAZA DONOR TRUST FUND INNOVATIONS IN SANITATION RMG PARTICIPATORY FACTORY MAPPING	275,000. WIRE TRANSFER		
SOUTH A SOUTH A SOUTH A SOUTH A	NNOVATIONS IN ANITATION MG PARTICIPATORY ACTORY MAPPING	2000	O O	WAY
S NUTH A	MG PARTICIPATORY ACTORY MAPPING	4913009.WIRE TRANSFER		EMV
S HILLOS		92,052, MIRE TRANSFER	FER.	Vya
	ALLIED AND MEDICAL CARE FOR RANA PLAZA VICTINS	1031092, WIRE TRANSFER	0	VME
ALISA HITTON	EARLY CHILDHOOD DEVELOPMENT IN BANGLADESH	204 896.WIRE TRANSFER	. O	RYZ
AISH HASIA	BRAC UNIVERSITY SCHOLARSHIPS	367.	FER 0.	∆W. <del>Z</del>
SOUTH ASIA	THE ULTRA POOR STAFFING	37,450, WIRE TRANSFER	. 0 .	 ΔMA
AISH HINOS	NUTRITION PROJECT	92,734, WIRE TRANSFER	. 0 .	TMV

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

ဗ

Schedule F (Form 990) 2014

Page 2		(i) Method of valuation (book, FMV, appraisal, other)	EMTV	Viel	лма		0				
***************************************	(	(h) Description of non-cash assistance									
56741	90), Part II, line 1	(g) Amount of non-cash assistance	0	.0	0	0.0	0.	0.	.0	.0	0
20-8456741	(Schedule F (Form 9	(f) Manner of cash disbursement	WIRE TRANSFER	3000000, WIRE TRANSFER	WIRE TRANSFER						
	United States.	(e) Amount of cash grant	58,139.	3.000000	000,003	53,280,	200,000,	100,000.	2,500.	1221244.	222,089.
	ations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	(d) Purpose of grant	MATERNAL AND CHILD HEALTH	BRAC UNIVERSITY SCHOLARSHIPS	PROPERTY RIGHTS INLATITIVE	adolescent girls Program	ESSENTIAL AND MATERNAL HEALTHCARE	MICROFINANCE	SCHOLARSHIPS	BUILDING RESILIENCE AGAINST EBOLA	RESEARCH COLLABORATION
USA, INC.	Continuation of Grants and Other Assistance to Organizations	(c) Region	SOUTH ASIA	ASI HIDOS	Alsk HIUOS	Als Asia	SOUTH ASIA	Alsk HTUOS	SOUTH ASIA	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA
BRAC USA,	f Grants and Other /	(b) IRS code section and EIN (if applicable)					Q,		y d		u a
Schedule F (Form 990)	Part II Continuation or	1 (a) Name of organization									

Page 2*		(i) Method of valuation (book, FMV, appraisal, other)			1011747	TO CASE OF THE PROPERTY OF THE	a construction			
		(h) Description of non-cash assistance		·	To a second seco		The state of the s			
56741	90), Part II, line 1	(g) Amount of non-cash assistance	O	Ö	Ö	.0	.0	•0		
20-8456741	Schedule F (Form 9	(f) Manner of cash disbursement								
	United States.	(e) Amount of cash grant	595,600.	1236826.	20,703.	9,467.	11,039.	3.409	,	
	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States, (Schedule F (Form 990), Part II, line 1)	(d) Purpose of grant	EBOLA RECOVERY	BUILDING RESILIENCE AGAINST EBOLA	ADJUSTMENT FOR DISCOUNT	ADJUSTMENT FOR DISCOUNT	ADJUSTMENT FOR DISCOUNT	ADJUSTMENT FOR DISCOUNT		
USA, INC.	Assistance to Organiz	(c) Region	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	SOUTH ASIA	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA		
BRAC USA,	Grants and Other	(b) IRS code section and EIN (if applicable)								
Schedule F (Form 990)	Part II Continuation of	1 (a) Name of organization								

20-8456741

Page 3

BRAC USA, INC.

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)		and the second s			The state of the s	,	Schedule F (Form 990) 2014
(g) Description of non-cash assistance							Schedi
(f) Amount of non-cash assistance							
(e) Manner of cash disbursement							
(d) Amount of cash grant							
(c) Number of recipients				A CANADA PARA PARA PARA PARA PARA PARA PARA P			
(b) Region							
(a) Type of grant or assistance							

Schedu Part	le É (Form 990) 2014 BRAC USA,INC。 Ⅳ Foreign Forms	20-8456741	Page 4
rait	roreign romis		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes [	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes [	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes [	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes [	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2014

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

	<u> </u>		므	' 월	치	E	<u>a</u>		ညာတို	교육	اجا	요히	L 및	ᅙᄇ
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Open to Public Inspection

0 Schedule I (Form 990) (2014) **%** Employer identification number 20-8456741 (h) Purpose of grant or assistance XYes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any RESEARCH ESEARCH RESEARCH RESEARCH 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ŽЖ Š FMV S Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 236 (d) Amount of 72,875 3,743 173,201 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 24, (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)3 501(C)3 501(C)3 501(C)3 Enter total number of other organizations listed in the line 1 table 94-6002123 94-6002123 25-0965219 95-6006144 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? CENTER FOR EFFECTIVE GLOBAL ACTION CENTER FOR RFFECTIVE GLOBAL ACTION BRAC USA - UNIVERSITY OF CALIFORNIA, - UNIVERSITY OF CALIFORNIA, 1 (a) Name and address of organization AMERICAN INSTITUTES FOR RESEARCH SAN UNIVERSITY OF CALIFORNIA, or government Name of the organization Part ( Part II (CEGA) (CEGA) BERKE BERKE DIEGO

## SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BRAC USA,

INC.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

20-8456741

ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, ine 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel   Housing allowance or residence for personal use   Fravel for companions   Payments for business use of personal residence   Payments   Payments for business use of personal residence   Payments or social club duse or initiation feets   Payments or social club duse or initiation feets   Payments for pusiness use of personal residence   Payments for pusiness use of personal residence   Payments for pusiness of initiation feets   Payments for pusiness of initiation feets   Payments for provision of all of the expenses described above? If "No," complete Part III to explain   1b   Did the organization or all of the expenses described above? If "No," complete Part III to explain   1b   Did the organization for evidence provision or all of the expenses described above? If "No," complete Part III to explain   1b   Did the organization for evidence provision or all of the expenses described above? If "No," complete Part III to explain   1b   Did the organization for the organization for travels, and officers, including the CEO/Executive Director, presenting expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, but explain in Part III.  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization of the CEO/Executive Director, but explain in Part III.  Indicate which, if any, of the following the filing organization of the CEO/Executive Director, but explain in Part III.  Indicate which, if any, of the following the filing organization or a related organization.  Beceive a severance pa	Pa	rt I Questions Regarding Compensation			
Part VII, Section A, Ino 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel				Yes	No_
First-class or charter travel	<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)  b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complote Part III to explain 1b 1b 1c		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account		Travel for companions Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 15   2   2   2   2   2   2   2   2   2		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 15   2   Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked in line 1a? 2   2   3   Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply, Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   X   Compensation ommittee   X   Written employment contract   X   Compensation committee   X   Written employment contract   X   Approval by the board or compensation committee   A   During the year, clid any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   A   Approval by the board or compensation committee   A   Participate in, or receive payment from, a supplemental nonqualified retirement plan?   A   A   X   Approval by the payment from, a supplemental nonqualified retirement plan?   A   A   A   A   A   A   A   A   A	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply, Do not check any boxes for methods used by a related organization to establish compensation ormittee		· ·	1b		
trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Independent compensation consultant Independent compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment from, as supplemental nonqualified retirement plan?  b Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  5 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  5 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  5 Por persons listed in Form	2				
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    X   Compensation committee   X   Wirten employment contract   Independent compensation consultant   X   Compensation survey or study   Independent compensation consultant   X   Approval by the board or compensation committee   A   During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   A   Participate in, or receive payment from, a supplemental nonqualified retirement plan?   4a   X		- · · · · · · · · · · · · · · · · · · ·	. 2		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    X   Compensation committee   X   Wiriten employment contract   Independent compensation consultant   X   Compensation survey or study   Independent compensation consultant   X   Compensation survey or study   Form 990 of other organizations   X   Approval by the board or compensation committee					
establish compensation of the CEO/Executive Director, but explain in Part III.    X   Compensation committee   X   Written employment contract     Independent compensation consultant   X   Compensation survey or study     Form 990 of other organizations   X   Approval by the board or compensation committee     During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   Receive a severance payment or change-of-control payment?   4a   X     Participate in, or receive payment from, a supplemental nonqualified retirement plan?   4b   X     Participate in, or receive payment from, an equity-based compensation arrangement?   4c   X     If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each litem in Part III.     Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.     For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:   The organization?   5a   X     Any related organization?   5b   X     If "Yes" to line 5a or 5b, describe in Part III.     For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:   The organization?   6a   X     Any related organization?   6b   X     If "Yes" to line 6a or 6b, describe in Part III.     For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.     For persons listed in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	3		ļ		
X   Compensation committee   X   Written employment contract   Independent compensation consultant   X   Compensation survey or study   Independent compensation committee   X   Approval by the board or compensation committee   X   X   Approval by the board or compensation contingent on the receive payment from, a supplemental nonqualified retirement plan?   4a   X   X   Approval by the board or compensation from payment?   4a   X   X   Approval by the board or compensation from payment?   4b   X   X   X   Approval by the board or compensation from payment?   4a   X   X   X   Approval by the board or compensation contingent on the revenues of:   5a   X   X   Approval by the board or compensation contingent on the net earnings of:   5a   X   X   Approval by the board or compensation payments   5a   X   Approval by the board or compensation payments   5a   X   Approval by the board or compensation payments   5a   X   Approval by the board or compensation payments   5a   X   Approval by the board or compensation provide any non-fixed payments   7a   X   Approval by the board or compensation payment   7a   X   Approval by the board or compensation payment   7a   X   Approval by the board or compensation payment   7a   X   Approval by the board or compensation continues					
Independent compensation consultant Form 990 of other organizations  X Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  d A X  fi "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  5a X  b Any related organization?  5b X  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  6b X  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 Were any amounts reported in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 Were any amounts reported in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			İ		
Form 990 of other organizations  X Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  5 A X  Any related organization?  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  6 A X  Any related organization?  6 A X  Any related organization?  6 If "Yes" to line 5a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  7 A X  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.					
During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation such team in Part III.  Participate in, or receive payment from, an equity-based compensation such team in Part III.  Participate in, or receive payment from, an equity-based compensation such team in Part III.  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from a such arrangement?  Participate in, or receive payments and in Part III.  Participate in, or receive payment and in Part III.  Participate in, or receive payment and in Part III.  Participate in, or receive payment appending a supplement and in Part III.  Participate in, or receive payment arrangement?  Participate in, or receive payment arrangement?  Participate in, or receive payment arrangement?  Participate in, or receive payment?  Participate in, or receive payment?  Participate in, or receiv					
organization or a related organization:  Receive a severance payment or change-of-control payment?  Receive a severance payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Receive a severance payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Receive a severance payment or change-of-control payment?  Receive a severance payment or change-of-control payment?  Ab		Form 990 of other organizations  LXJ Approval by the board or compensation committee			
a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5a	4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  for persons listed organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 X  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X		organization or a related organization:	-		
c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  fr "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  fr "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	а	Receive a severance payment or change-of-control payment?	. 4a		X
If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  c The organization?  for Persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  for Persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	. 4b		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  c The organization?  f "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	C	Participate in, or receive payment from, an equity-based compensation arrangement?	. 4c		X
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  Any related organization?  Any related organization?  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X		contingent on the revenues of:			
b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	а	The organization?	, 5a		X
If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.					X
contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X					
contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X	6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X					
b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X	а	The organization?	6a		X
If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X			6b		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X	-	•			
not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X	7				
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			7		X
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8				
	-		8		X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	`		
Regulations section 53.4958-6(c)?	-		. 9		L

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014 B1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	beneffts		ın column (B) reported as deferred in prior Form 990
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(2) ANN MARIE ALMEIDA	ε	142,03	0	0	0	8,684.	150,72	0
DIRECTOR OF STRATEGIC INITIATIVES	: ≘		0	0	.0	.0	0	0.
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CFFCCF							Sched	Schedule J (Form 990) 2014

### SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BRAC USA, INC.

Employer identification number 20-8456741

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BRAC USA SHARES THE SAME MISSION AS BRAC: OUR MISSION IS TO EMPOWER
PEOPLE AND COMMUNITIES IN SITUATIONS OF POVERTY, ILLITERACY, DISEASE
AND SOCIAL INJUSTICE. OUR INTERVENTIONS AIM TO ACHIEVE LARGE SCALE,
POSITIVE CHANGES THROUGH ECONOMIC AND SOCIAL PROGRAMS THAT ENABLE MEN
AND WOMEN TO REALIZE THEIR POTENTIAL.
OUR VISION OF SUCCESS IS TO FOSTER A BETTER WORLD BY INCREASING BRAC'S
VISIBILITY AS A DEVELOPMENT SUCCESS STORY, HARNESSING THE POWER OF ITS
FRIENDS AND ENSURING SUPPORT FOR A GROWING NUMBER OF BRAC ORGANIZATIONS
AROUND THE WORLD TO UNLEASH THE POTENTIAL OF MILLIONS OF POOR
HOUSEHOLDS TO CREATE BETTER FUTURES FOR THEMSELVES AND THEIR
COMMUNITIES. WE DO THIS THROUGH THREE MAIN PROGRAM AREAS: GRANTMAKING,
STRATEGIC AND PROGRAM SERVICES, AND PUBLIC EDUCATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OUR INTERVENTIONS AIM TO ACHIEVE LARGE SCALE, POSITIVE CHANGES THROUGH
ECONOMIC AND SOCIAL PROGRAMS THAT ENABLE MEN AND WOMEN TO REALIZE THEIR
POTENTIAL.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
OUR CONTRACT WITH BRAC BANGLADESH TO PROVIDE PROGRAM SUPPORT TO BRAC
UNIVERSITY, CONTRACT FOR WRITING SERVICES FOR MEMOIR OF BRAC FOUNDER AS
WELL AS CONSULTING FEES DERIVED FROM OUR TARGETING THE ULTRA POOR
GLOBAL ADVOCACY INITIATIVE.

Schedule O (Form 990 or 990-EZ) (2014)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule Ó (Form 990 or 990-EZ) (2014)	Page : Employer identification number
Name of the organization BRAC USA, INC.	00 0456741
FORM 990, PART VI, SECTION B, LINE 11:	
A DRAFT OF THE FORM 990 IS REVIEWED BY THE AUDIT COM	MITTEE AND MANAGEMENT,
THEN MADE AVAILABLE TO MEMBERS OF THE BOARD FOR REVI	EW PRIOR TO BEING
SUBMITTED TO THE IRS BY THE ORGANIZATION'S AUDITORS.	
505111 1 1 1 2 1 5 1 1 1 1 1 1 1 1 1 1 1 1	
100	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL BOARD MEMBERS ARE REQUIRED TO REVIEW AND SIGN TH	E CONFLICT OF INTEREST
POLICY. AT EVERY BOARD MEETING, MEMBERS ARE ASKED TO	RECUSE THEMSELVES IF
THEY HAVE A CONFLICT OF INTEREST.	
TORK OOO DARWAY GEOMEON R I INE 15.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BRAC USA BOARD OF DIRECTORS REVIEWS MARKET DATA	FOR COMPARABLE
POSITIONS ON AN ANNUAL BASIS (TYPICALLY IN SEPTEMBER	OR OCTOBER). THIS WAS
DONE FOR THE PRESIDENT & CEO FOR BRAC USA IN DECEMBE	ER 2014 AND 2015.
·	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING	COPY OF FORM 990:
AL, AZ, AR, CA, CO, DC, FL, GA, IL, MD, MA, MI, MN, MS, MT, NH, NJ, N	
	111 11 11 11 11 11 11 11 11 11 11 11 11
SC, SD, TN, UT, VA, WA, WV, VT	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY	ARE AVAILABLE UPON
REQUEST. FINANCIAL STATEMENTS ARE INCLUDED IN BRAC U	JSA'S ANNUAL REPORT AND
ARE AVAILABLE ON THEIR WEBSITE AND BY REQUEST.	

**Depreciation and Amortization** (Including Information on Listed Property)

Attach to your tax return.

990

OMB No. 1545-0172

Attachment

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

Business or activity to which this form relates

Sequence No. 179 Identifying number

BRAC USA, INC.		FO	RM 990 Р	AGE 10		20-8456741
	ty Under Section 1				V before yo	
						500,000.
		2,000,000.				
					1 - 1	
6 (a) Description of pro	pperty	(b) Cost (bus	iness use only)	(c) Electe	d cost	
						•
, , , , , , , , , , , , , , , , , , ,	*********					
8 Total elected cost of section 179 prope	rty. Add amounts	s in column (c), lines 6 an	d 7		8	
9 Tentative deduction, Enter the smaller	of line 5 or line 8				9	
					12	
			13			
		· · · · · · · · · · · · · · · · · · ·	<u>·</u>			
•	• • • •			•		
1						
15 Property subject to section 168(i)(1) ele		15	2 000			
Part III MACRS Depreciation (Do no	t include listed o	roperty \ /See instruction			16	3,908.
WACTO Depreciation (DO to	t include sated pa		5.)			
17 MACRS deductions for assets placed in	senice in tay ve		1/1		17	
					;;;; <del>  ''  </del>	
					ation Syste	em
	(b) Month and	(c) Basis for depreciation				
(a) Classification of property	in service		period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Davidantial rantal property	/		27.5 yrs.	MM	S/L	
The side ittal relital property			27.5 yrs.	MM	S/L	
i Nopresidential real property	/		39 yrs.	MM	S/L	
	/			<u> </u>		
Section C - Assets P	laced in Service	During 2014 Tax Year	Jsing the Altern	ative Depre	ciation Sys	tem
20a Class life					S/L	
b 12-year			12 yrs.		S/L.	
	/		40 yrs.	MM	S/L	
					<del></del>	
				***************************************	21	<u> </u>
	-	•	ations - see instr		22	3,908.
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110051		*	23			
416251 01-08-15 LHA For Paperwork Reduction	Act Notice, see	separate instructions.				Form 4562 (2014)

orm 4562 (2014)	BRAC	USA,	INC.					· · · · · · · · · · · · · · · · · · ·					/ <u>41 P</u>	
Part V Listed Proper	rty (Include auton	nobiles, cer	tain othe	er vehicl	es, cer	tain aircra	aft, ce	rtain com	puters, a	nd prope	erty used	I for ente	ertainmer	nt,
recreation, or Note: For any	vehicle for which	you are us	ing the s	tandard	mileag	ge rate or	dedud	cting leas	e expense	e, compl	eteonly	24a, 24	b, columi	ns (a)
through (c) of	Section A. all of S	Section B, a	and Sect	ion C if a	арриса	abie.								
	- Depreciation a						struc	tions for I	imits for p	asserige	er automi	obiles.)	V [	T N.
4a Do you have evidence to			nt use clai	imed?	<u> </u>	es	No		es," is th				Yes ∟ (i)	_l No_ \
(a)	(b) Date	(c) Business/		Basis for depreciation   December   MA			g) bod/	(h Depred		را) Elect				
Type of property (list vehicles first)	placed in	investment	oth	other bacic (business/investment period Convention deducti			section							
		se percentag	6			use only)			ــــــــــــــــــــــــــــــــــــــ				COS	ol .
5 Special depreciation al														•
used more than 50% ir							•••••			25				
26 Property used more the	an 50% in a quali	fied busine	ess use:					l	τ					
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27 Property used 50% or	less in a qualified		1		<u>-</u>			1	Ta::			-		
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		- %						<u> </u>	S/L	00				
28 Add amounts in colum	nn (h), lines 25 thr	ough 27. E	nter here	and on	line 2	1, page 1	•••••			.   28	l	1 00		
29 Add amounts in colum	nn (i), line 26. Ente											29		
						n on Use								
Complete this section for v	vehicles used by a	a sole prop	rietor, pa	artner, o	r other	r "more th	an 5%	owner,"	or related	d person	ı. ir you p	provided	venicies	
o your employees, first an	swer the question	ns in Sectio	on C to s	see if you	ı meet	an excep	tion t	o comple	ting this s	ection f	or those	vehicles		
									<del></del>					
				a)		(b)		(c)		d)	(€		(f)	
30 Total business/investmen			Veh	icle	V	ehicle	<u> </u>	/ehicle	Vel	nicle	Veh	tcle	Vehi	cie
year (do not include con	nmuting miles)						<u> </u>				ļ			
31 Total commuting miles	s driven during the	e year 👑								<del></del>	ļ			
32 Total other personal (n	noncommuting) m	iles												
driven	.,,,,,,,						ļ		_		<u> </u>			
33 Total miles driven duri	ng the year.										ļ			
Add lines 30 through 3	32			·										
34 Was the vehicle availa	able for personal a	use	Yes	No	Yes	No_	Ye	s <u>No</u>	Yes	. No	Yes	No	Yes	No
during off-duty hours?	?						ļ <u>.</u>			ļ		<u> </u>		
35 Was the vehicle used	primarily by a mo	re							ļ					
than 5% owner or rela							1			-	<del> </del>			
36 Is another vehicle avai	ilable for persona	1						Ì						
use?			<u> </u>		ļ		ļ			<u> </u>	<u> </u>	ļ		
	Section C - C	Questions 1	for Emp	loyers V	Vho Pr	ovide Vel	hicles	for Use	by Their	Employ	ees			
Answer these questions to	o determine if you	ı meet an e	exception	n to com	pleting	g Section	B for	vehicles ι	used by e	mployee	es who a	re not n	nore than	5%
owners or related persons	3.													-1
37 Do you maintain a wri	tten policy statem	nent that pr	ohibits a	all perso	nal use	e of vehicl	es, in	cluding c	ommuting	j, by yοι	ır		Yes	No
employees?	***************************************										• • • • • • • • • • • • • • • • • • • •			
38 Do you maintain a wri	tten policy statem	nent that pr	rohibits p	personal	use o	f vehicles,	, exce	pt comm	uting, by	your			ļ	
employees? See the i														<b></b>
39 Do you treat all use of	f vehicles by emp	loyees as p	ersonal	use?			• • • • • • • • •						.	-
40 Do you provide more:	than five vehicles	to your en	nployees	, obtain	inform	ation fron	n you	employe	es about					
the use of the vehicles	s, and retain the i	nformation	received	d?										-
41 Do you meet the requ														
Note: If your answer t														
Part VI Amortization														
(a	)	Pak	(b) amortization		(c	;) zable	1	(d) Code	,	(e Amertiz	) zation	A	<b>(f)</b> mortization	
Description			begins		Amorti amo	unt		section	n	perlod or p			mortization or this year	
42 Amortization of costs	that begins durin	g your 201	4 tax ye	ar:							<del> </del>	·····		
			: .											
43 Amortization of costs	that began befor	e your 201	4 tax yea	ar							43			
44 Total. Add amounts in											44			
14 TOTAL AUG AMOUNTS E	ar condition the Oce	LIO HIOHAO		.,,,		***************************************		,			<del></del>		Form 456	2 (201