

Insertion Économique, Sociale et Solidaire dans le Gouvernorat de Kairouan (IESS) Graduation Approach in Tunisia

Terms of Reference for Ultra-Poor Graduation Initiative Project Advisor

Client:	Insertion Économique, Sociale et Solidaire dans le Gouvernorat de Kairouan (IESS)
Position:	Project Advisor
Location:	Tunisia (National)
Dates of Assignment:	Jan 2021-July 2022 (Full-time)

About BRAC Ultra Poor Graduation Initiative (UPGI)

Beginning in 2002, BRAC pioneered the Ultra-Poor Graduation Approach in Bangladesh, a comprehensive, time-bound and sequenced set of interventions designed to enable the most vulnerable and destitute households to progress along a pathway out of extreme poverty. BRAC established the Ultra-Poor Graduation Initiative (UPGI) to deliver technical assistance to agents of scale on how to adapt and implement the Graduation Approach and other holistic economic inclusion and social protection strategies. For more than a decade, BRAC has served as a leading provider of global technical assistance and advisory services for the Graduation Approach to governments, multilateral institutions, and NGOs worldwide.

Project Background

"Insertion Économique, Sociale et Solidaire dans le Gouvernorat de Kairouan" (IESS) aims to increase the social, economic and climate resilience of the poorest households in the hills of Kairouan, with a particular focus on women in the Governorate of Kairouan. IESS aims to support 33,600 direct beneficiaries including 16,800 women, i.e. 50% of beneficiaries. In order to break the poverty trap, the poorest and most vulnerable households will be coached and supported through a comprehensive set of interventions: cash transfer through the national social protection; financial inclusion; income generating activities and social empowerment. A specific focus will be put on climate awareness in order to bring to the beneficiaries graduation supports that are fully adaptive to climate change. The approach will support the project in the selection of adequate adaptive activities at household level (i.e. income-generating activities, access to water) in the context of climate change.

Description of Assignment

To support the Government of Tunisia (GOT) in the implementation of IESS, BRAC UPGI is developing an ultra-poor Graduation program that specifically targets women, is adapted to the context of Tunisia, and integrates the environmental pillar as an integral program component to strengthen the socio-, economic and environmental resilience of women to climate change, especially those from the poorest households. BRAC UPGI will facilitate IESS start-up and implementation by providing tools and technical support to project staff and partners who will be in charge of implementing the Graduation process.

Scope of Work

The Project Advisor will oversee the project management of the technical assistance partnership in Kairouan, acting as a liaison to the GOT, UPGI, and other partners such as the International Fund for Agricultural Development (IFAD). The Project Advisor will report directly to the UPGI Global Team Lead and work with a globally integrated team. Specific responsibilities include:

1. Ensures successful, timely and high-quality implementation, monitoring and overall supervision of the technical assistance in the field;
2. Ensures results-based management;
3. Ensures good coordination and communication amongst the team members implementing different activities, local stakeholders, and the participants;
4. Defines and implements realistic and consistent work plans;
5. Oversees the supervision of field staff and expert consultants in climate adaptation and training;
6. Liaises with government partners, encouraging their involvement, and ensuring sharing of information and transparency;
7. Ensures cross-cutting issues (gender, social protection, and climate change) are incorporated into TA implementation.

Qualifications

- At least 6 years of experience of field management in Tunisia on program delivery, livelihoods, and social work and working with government partners for training and capacity building;
- Technical skills and proven experience in the development and execution of projects related to livelihoods and poverty reduction; experience with the Graduation approach is highly desirable;
- Demonstrable knowledge and experience in program management and team management;
- Extensive people management skills, with a focus on staff development;
- Excellent communication and stakeholder management skills, with a proven ability to gain trust and build collaborative working relationships, especially with government partners;
- Experience in providing technical advice to government officials, including at a ministerial level with a track record of influencing institutional changes;
- Proven financial management skills;
- Demonstrable understanding of and commitment to gender equity issues;
- Adaptable and flexible;
- Ability to take initiative and make decisions in fast moving environments;
- Excellent written and spoken English language and communication skills. French and/or Arabic desirable.

How to Apply

Candidates are encouraged to apply by submitting the following:

- Resume
- Cover letter
- Three references

Please submit all documentation electronically to applications@brac-upgi.org with the subject "Application for Project Advisor, IESS - Candidate Name." Applications are reviewed on a rolling basis.

Only soft copy applications will be considered, and only shortlisted candidates will be contacted.

BRAC USA values a diverse workforce and is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status, or sexual orientation, in accordance with federal and state law.