



## **Career with BRAC International**

BRAC is a global leader developing and implementing cost-effective, evidence-based programs to empower the most marginalized in extremely poor, conflict-affected, and post-conflict states. Founded in Bangladesh in 1972, BRAC now works in more than 20 countries in Asia and Africa. BRAC takes a holistic approach to alleviate poverty, running programs in education, healthcare, microfinance, women and girls' empowerment, agriculture and food security, and human and legal rights.

BRAC International is seeking application from competent, dynamic and self-motivated individuals to fill the following position:

### **Deputy Manager – Youth Empowerment, Africa Regional Hub**

The Deputy Manager, Youth Empowerment, will support the execution and management of the education and youth portfolios at BRAC. As a member of BRAC's Youth Empowerment team, the Deputy Manager will identify and cultivate new prospects for BRAC's education and youth programs, develop winning proposals to expand the portfolios, provide technical input to contracted and donor funded projects, provide effective management of current grants and key donor relationships, and represent BRAC's work in education and youth. The Deputy Manager's primary reporting line is to the Regional Advisor for Youth Empowerment, currently based in Nairobi. The Deputy Manager also closely liaises with other members of the LEAD team, based in the United States and the Programs, Finance and Communications teams. The Deputy Manager will also work closely with key counterparts in the broader BRAC family, including the Program Development, Resource Mobilization and Learning team, BRAC USA, BRAC Education Programme, BRAC University, BRAC International and BRAC country teams.

### **Required Education and Competencies**

- Bachelor's degree required + at least three years' relevant experience or Master's Degree/equivalent + at least two years' relevant experience in Social Development, Programme Management or equivalent.
- Experience in fundraising required; background in fundraising for a global development organization preferred.
- Understanding of education and youth program design and proposal development; proven track record in fundraising and business development.
- Demonstrated knowledge of at least one of the following areas: education in fragility, refugee education, and/or positive youth development, adolescent girls programming, youth employability.
- Strong interpersonal skills with demonstrated ability to be a team player and to work independently and with initiative.
- Excellent writing and editing skills.
- Proven track record in mobilizing resources from institutional donors and/or investors.
- Ability to perform under pressure and prioritize with multiple competing demands.
- Demonstrated ability to build relationships with individuals from diverse backgrounds.

- Highly organized, strategic thinker with a strong attention to detail.
- A positive attitude, strong work ethic, and sense of humor.
- Ability to travel periodically to BRAC countries as needed; and
- Fluency in written and spoken English.

**Employment type:** Contractual

**Salary:** Negotiable

**Job Location:** BRAC International Regional Office Nairobi - Kenya

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If you feel you are the right match for the above-mentioned position, please follow the application instructions accordingly:

**External candidates** Email your CV with a letter of interest mentioning educational grades, years of experience, current and expected salary to [recruitmentAfrica.bi@brac.net](mailto:recruitmentAfrica.bi@brac.net)

**Only complete applications will be accepted and short-listed candidates will be contacted.**

**Application deadline: 7<sup>th</sup> February 2022**

*BRAC is committed to safeguarding children, young people and adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of age, race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment policy and procedure include extensive background checks and disclosure of criminal records in order to ensure safeguarding to the fullest extent.*

*BRAC is an equal opportunities employer*